



DA
YOUNG LEADERS' PROGRAMME

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YOUNGLEADERS PROGRAMME

www.youngleaders.org.za

What is the YLP?

The DA's Young Leaders Programme (YLP) is a programme for young South Africans who want to change the face of South African politics and who have the potential to do so.

This year-long, part-time leadership development programme is exclusively designed to give participants the skills, knowledge and confidence required to be the future leaders of the Democratic Alliance (DA) and South Africa.

Who can apply?

The YLP is open to all young South Africans between the ages of 18 and 35, who share the DA's vision of the Open Opportunity Society for All and

have proven themselves to be committed and passionate leaders set on making a difference in South Africa.

Participants must either be living in South Africa, or if they are temporarily abroad, be returning to South Africa in time for the start of the programme.



“ *Now is the time to stand up as a leader and help all South Africans to see what can be achieved under a DA government. It is time to reignite the spark of hope.*

As long as we keep faith in our project, the prospects for South Africa are good. As long as we keep rowing together in the right direction, we can become an open, opportunity society.

For the next 20 years at least, South Africa will be the most exciting country in the world in which to live and make a contribution to the future. It will be a great story to tell your grandchildren one day. We can overcome our history and shape our future together. ”

Helen Zille



What do we look for in a Young Leader?

Young Leaders are people, who, by their actions and achievements, and the values and principles by which they conduct their affairs, have demonstrated their potential to be a leader and passion for South Africa.

They typically demonstrate many of the following characteristics:

- A high level of interest in South African politics and current affairs;
- Past /current involvement with DA;
- Good knowledge of DA principles and policies;
- Alignment with the DA's vision of an Open Opportunity Society for All;
- Proven track record of having successfully held leadership positions in the past;
- Initiative – evidence of having stepped outside normal roles to start something new;
- Good reasoning & critical analysis skills;
- Intellectual curiosity;
- Passion, drive, optimism and confidence;
- Motivation to be actively involved in politics; and
- Self Awareness.

What does the programme entail?

The YLP is carefully designed to develop an entire set of competencies in order to grow a pool of knowledgeable, articulate and emotionally intelligent leaders who can one day lead the party at a national level.

These competencies include extensive political knowledge, critical thinking and communication skills, as well as emotional intelligence. Young Leaders will also enjoy a high level of interaction with senior leaders and public representatives in the Party.

The YLP runs annually from February to November. During the course of the year, the Young Leaders

will meet five times for weekend-long retreats. Between retreats, they should be prepared to commit time out of normal work hours to complete programme assignments and run a leadership project in their communities.

How much of my time will it take up?

The YLP is a part-time course allowing participants to continue with their normal occupation while on the programme.

Young Leaders are however expected to meet programme deadlines and commit time out of their schedules to work on assignments, tasks, a leadership project and to attend 5 weekend-long retreats.

Are there any costs?

All costs directly related to the YLP are covered by the DA.

How / when do I apply?

Applications for the Class of 2011 open on 15 August and close on 1 October 2010.

Candidates may download an application form and instructions from www.youngleaders.org.za. More information can also be obtained from the Director of the Young Leaders Programme, Marike Groenewald, at marikeg@da.org.za.

Completed application forms should be emailed to Lydia Chababala at lydiac@da.org.za or faxed to 086 637 2633.

Following the closing date selected applicants will be invited to complete an online examination and to attend an interview with the Young Leaders selection panel.

Successful applicants will be informed of the selection panel's decision by the end of November 2010. The programme will formally commence in February 2011.



